TABLE OF CONTENTS

Preface 3

CONSTITUTION 3

Preamble 3

ARTICLE I. NAME AND OFFICES 3

ARTICLE II. MISSION 3

ARTICLE III. STATEMENT OF FAITH 3

ARTICLE IV. MOSAIC VALUES 5

ARTICLE V. CHURCH GOVERNANCE 6

Section 5.01 Polity 6

Section 5.02 Plurality of Leadership 6

Section 5.03 Functions of Leadership 7

Section 5.04 Affiliations 7

ARTICLE VI. CHURCH MEMBERSHIP 7

Section 6.01 Church Membership Defined 7

Section 6.02 Duties and Privileges of Membership 8

ARTICLE VII. AMENDMENTS 8

BYLAWS 9

ARTICLE I. MEMBERSHIP 9

Section 1.01 Membership Requirements 9

Section 1.02 Membership Process 9

Section 1.03 Termination of Membership 9

Section 1.04 Discipline of Members 10

Section 1.05 Reinstatement of Membership 11

ARTICLE II. MOSAIC LEADERSHIP 11

Section 2.01 Board of Elders 11

Section 2.02 Lead Pastor 14

Section 2.03 Ministerial Staff 15

Section 2.04 Deacons 15

Section 2.05 Finance Board 17

Section 2.06 General Supervision Article 18

ARTICLE III. INDEMNIFICATION 19

Section 3.01 Definitions 19

Section 3.02 Successful Defense by Agent 20

Section 3.03 Actions Brought by Persons Other than Mosaic 20

Section 3.04 Actions Brought by or on Behalf of Mosaic 20

Section 3.05 Determination of Agent's Good Faith Conduct 21

ARTICLE IV. ORDAINING, LICENSING AND COMMISSIONING 21
Section 4.01 Ordination and Licensing of Ministers 21
Section 4.02 Commissioning of Missionaries 22
ARTICLE V. FISCAL RESPONSIBILITIES 22
Section 5.01 Fiscal Year 22
Section 5.02 Finances 22
Section 5.03 Accounting Procedures 22
Section 5.04 Inspection of Records, Reports and Documentation 22
Section 5.05 Internal Auditing 22
ARTICLE VI. NON-PROFIT ORGANIZATION 23
Section 6.01 Non-Profit Status 23
Section 6.02 Limitations on Activities 23
Section 6.03 Prohibition against Private Inurement 23
Section 6.04 Dissolution 23
ARTICLE VII. AMENDING BYLAWS 24

CONSTITUTION & BYLAWS

Mosaic Church Austin

PREFACE

There are many good reasons why a New Testament Church should have a Constitution and Bylaws. Together they can greatly assist us in the efforts of biblically organizing and conducting the ministries which have been entrusted to us by our Head, Jesus Christ. It must be readily acknowledged, however, that these documents, despite their usefulness and precision, will avail nothing apart from the presence and power of the Spirit of God in a Church. It is with keen awareness of our absolute dependence upon our great God, that these articles are set forth. (1 Corinthians 14:33).

CONSTITUTION

PREAMBLE

United by the grace of God in Christian experience and doctrinal belief, the members of this local church recognize Jesus Christ as Supreme Lord and Lawgiver and the Bible as the inspired word of God. We agree to accept this as our rule of faith and practice. Declaring that we are a resource for people to meet Jesus and become members of his family, of encouragement for their Christ-like maturity, of equipping them to magnify God, and to accomplish their personal ministry in the church and life mission in the world, we hereby establish and adopt this document as our Constitution. (Matthew 18:18-20; Ephesians 3:8-12).

ARTICLE I. NAME AND OFFICES

The name of the church is Mosaic Church Austin ("Mosaic Church"). The corporation maintains its principal office at 12675 Research Blvd, Austin, TX, 78759.

The elders shall have full power and authority to change the principal office from one location to another and to establish other offices, sites and locations at any place or places where Mosaic Church is qualified under applicable law to conduct its business.

ARTICLE II. MISSION

Mosaic Church exists to make disciples of Jesus Christ through the core values of worship, community, and mission in a multiethnic and multigenerational context.

ARTICLE III. STATEMENT OF FAITH

We recognize that the unity of the universal church is based solely on the person and work of Jesus and not on absolute agreement of other doctrines outside the atoning work of Jesus. While we as a local church understand and acknowledge doctrinal disagreements exist among believers, all members of Mosaic must be able to affirm the following statement of faith:

God. We believe in one God, creator and sustainer of all things. He is perfect and unchanging; completely loving, good, and holy; limitless in knowledge, power, and presence. God eternally exists in three persons: Father, Son, and Holy Spirit; one in essence, having the same divine attributes and perfections, with each person fulfilling distinct roles. Gracious in his eternal purpose to redeem a people for himself, God is worthy of wholehearted love and worship.

Scripture. We believe God has spoken through human authors in the Scriptures, the sixty-six canonical books of the Old and New Testaments. The Bible is the only written, verbally inspired Word of God and is self-attesting, unchanging, and without error in all it affirms. As God's authoritative, infallible, and sufficient revelation for life, doctrine, and practice, the Bible is to be trusted and obeyed.

Creation and Fall. We believe God created all things, visible and invisible, out of nothing, and all very good. He sovereignly sustains and governs creation for his glory and the benefit of his creatures. God created humans in his image, male and female, to know, love, and glorify him in covenant relationship and to serve as stewards of the earth. The first man, Adam, sinned against God, resulting in alienation, death, guilt, shame, and a curse upon the earth. Separated from God and subject to his judgment, all humans have inherited a sinful nature from which they cannot save themselves.

Jesus. We believe in Jesus Christ, the eternal Son of God, incarnated for our redemption, born of the virgin Mary, fully God and fully man, one person in two natures. As our substitute, he lived a sinless life and willingly gave himself as a propitiatory and reconciling sacrifice for our sins on the cross. He died, was buried, rose bodily on the third day, ascended into heaven, and sits at the right hand of God the Father as the only mediator between God and humanity. One day he will return again to judge the living and the dead.

Gospel. We believe the gospel is the good news that God became man in Jesus Christ to reconcile lost people to himself. He lived a perfect, sinless life on our behalf and died on the cross for our sins. He was buried and on the third day rose from the dead, securing our redemption forever. Having triumphed over Satan and the forces of darkness, he ascended into heaven as Lord of all. Everyone who repents and believes in him receives forgiveness of sins and eternal life.

Salvation. We believe that salvation, planned in eternity and promised throughout scripture, is God's gracious act of rescue whereby he delivers lost and sinful people through faith in Christ's redemptive work. Because of his great love, God makes people spiritually alive in Christ through regeneration by the Holy Spirit. By grace, God forgives and justifies people through faith, apart from works, conferring upon them all the benefits of union with Christ, including the gift of God's righteousness, the indwelling Holy Spirit, and adoption into his family.

Holy Spirit. We believe in God the Holy Spirit, giver and renewer of life, sent to guarantee our promised future. The Spirit convicts concerning sin, enlightens to the truth, awakens to repentance and faith, regenerates sinners, and unites believers to Christ, making them partakers of the divine nature. By the Spirit's indwelling, Christians enjoy God's presence and fellowship. By being filled with the Holy Spirit, Christians are divinely empowered for witness and ministry. As they bear the fruit of the Spirit and exercise spiritual gifts, believers edify the Church and bear witness to God's kingdom.

Mission. We believe God's mission is to redeem a people for himself from every tribe, nation, and language and to restore creation for his glory. As the Father loved the world and sent his Son, and the Father and the Son sent the Spirit, the Triune God sends the Church into the world to proclaim the gospel, make disciples, and seek God's justice and reconciliation in the world.

Church. We believe in one holy, universal, and apostolic Church, the body of Christ of which Jesus is the head. As God's holy people on mission, the visible Church is expressed in gathered communities where believers assemble to pray, worship, hear God's word, receive the sacraments, and fellowship with one another. Through the ministry of his Spirit, faithful disciples, and biblically-qualified leaders, Christ builds and grows his Church.

Sacraments. We believe that water baptism and communion are the two sacraments ordained by Christ, visible signs of God's covenant of grace. Baptism is the sacrament of entrance into the Church by which believers publicly identify with the death, burial, and resurrection of Jesus. Communion is the sacrament whereby believers corporately remember Christ's body given and his blood shed for their forgiveness. Sacraments are means of grace in which God is present, affirming his promises represented by the visible signs.

Sanctification. We believe that sanctification is the process, beginning at regeneration, whereby God conforms his people to the image of Christ through his Word and Spirit. By grace, Christians grow in holiness and love for God and others throughout their lives as they submit to Jesus, obey God's word, and walk by the Spirit in fellowship with other disciples.

Second Coming. We believe that Jesus, the King of kings and Lord of lords, will return to earth bodily, in power and glory, at a time fixed by the Father and unknown to the Church, to raise the dead and judge the world. He will clothe the righteous with immortal, glorious bodies, rewarding them according to their deeds. But the unrighteous, Satan, and the forces of darkness he will punish with eternal destruction. God will consummate redemption and renew creation, and his people from every nation will enjoy, worship, and reign with him forever.

ARTICLE IV. MOSAIC VALUES

Mosaic Church intentionally promotes and fosters a culture that embodies the following and should be reflected in its Members as they love God and love others:

- Mosaic Church is built upon, and operates in, Christ-centeredness so that everything comes back to the gospel and who Jesus is.
- Mosaic Church has its identity in Christ, first and foremost and is not about, or defined by, any one member or individual; whether they be a pastor, an elder, or other leader.
- Mosaic Church looks like heaven—multiethnic, multigenerational, male and female.
- Mosaic Church embraces unity in diversity and strives to maintain that unity despite any differences in our perspectives and politics.
- Mosaic Church openly and courageously wrestles with difficult questions.
- Mosaic Church endorses a holistic approach to the discipleship of people, engaging the heart, mind, and body in our pursuit of Christ.

- Mosaic Church is committed to presenting solid doctrine and striving for unity in theology
- Mosaic Church is missional, intentionally seeking out opportunities to serve God in the church, our city and nation, and around the globe.
- Mosaic Church gives generously.
- Mosaic is a place of and for prayer.
- Mosaic focuses on the nucleus of the family, including the spiritual family
- Mosaic Church strives for authenticity in leadership … leaders are authentic – what you see is what you get, they live out the walk, they are humble, they are in unity, they take the high road at all times
- Mosaic provides both milk and meat; Mosaic is seeker friendly, and offers intellectual rigor for those who are more spiritually mature
- Mosaic provides truth in the midst of a storm
- Mosaic is honest about and takes accountability for its challenging past, as it's part of the Mosaic journey.
- Mosaic shares authentic love
- Mosaic cares for the 1 and the 99
- Mosaic's honors, celebrates, and supports marriage.
- Mosaic authentically envelopes people in healing and love with no personal agenda
- Mosaic's members are "unconditionally loved and unbelievably challenged"
- Mosaic regularly operates in faith and experiences the miraculous.

ARTICLE V. CHURCH GOVERNANCE

Section 5.01 Polity

Jesus Christ is the head of the church and the true source of all the church is and does. (Colossians 1:15-18; Ephesians 1:22-23). His glory is to be the object of every act, function and motive of the body both individually and corporately. It is before Him that all other leadership must bow. He communicates his will for the church through his Word, the Bible. He also gives guidance by the leading of the Holy Spirit who dwells in the heart of each believer. He calls out leaders for the church to whom He has given specific spiritual gifts. These leaders are given the ultimate responsibility for the oversight of the church body and the shepherding of its members.

The government of Mosaic Church is vested in its elders. The elders shall be accountable to God and to the church.

Section 5.02 Plurality of Leadership

Within the New Testament model of church organization, authority for leadership is not granted to just one individual pastor, nor is it given as democratic rule by the congregation. Instead, the Bible states that authority for leadership is conducted by a plurality of leaders who are appointed by the

church and accountable to God. The Scripture further teaches that when the church supports the elders, both the church body and individual Christian will flourish (Hebrews 13:17; 1 Thessalonians 5:12-13; 1 Peter 5:1-5; Acts 20:28). These elders do not form a separated "clergy class" of Christians. Instead, the elders, some of whom fill church vocational roles or other non-vocational roles, are like family with the people, always seeking God's best for the members of the church (Acts 14:23; Titus 1:5; 2 Corinthians 8:19).

Accordingly, the Board of Elders will be comprised of no fewer than three (3) individuals selected in accordance with the qualifications set out in Article 2, Section 2.01 of the accompanying Bylaws.

Section 5.03 Functions of Leadership

Scripture refers to these church leaders by three titles, each revealing a separate aspect of their function. (1 Peter 5:1-2) They are first called "elders" (Greek "presbuteros"); godly leaders whose wisdom and maturity are respected by God's people. These leaders are also "overseers" (Greek "episkapos"); good managers of resources and a guardian of people. Finally, these leaders are "shepherds," also translated as "pastors" (Greek "poimain"); someone who cares for and leads the flock.

These church leaders are given the responsibility, accountability and authority to skillfully and lovingly lead the flock. They are to feed the flock, offering accurate and insightful teaching of the Scripture. They are also to care for the flock; shown in the love, concern, prayers, ministry, and adept management of church resources. Finally, they are to protect the flock from harmful influences and beliefs. (Acts 20:28) (1 Peter 5:1-2)

Additional roles and responsibilities for these elder church leaders are enumerated in Article II, Section 2.01 of the accompanying Bylaws.

Section 5.04 Affiliations

Mosaic Church is subject to the general supervision of the Board of Directors of Every Nation Churches & Ministries ("Every Nation"), a California nonprofit religious corporation.

ARTICLE VI. CHURCH MEMBERSHIP

Section 6.01 Church Membership Defined

Scripture describes two types of church membership. The first is membership in the universal church of Jesus—the Body of Christ: One body of believers that transcends space and time. (1 Corinthians 12:12-13; Ephesians 2:13-22; 4:3-6; Colossians 1:13-22). Membership in the universal church is based solely on Christ's merit and grace. This membership is eternal and unchanging. The second is membership in a special local assembly. Scripture instructs Christians to unite with other believers, becoming devoted, committed participants in building up the Church. (Romans 12:4-8; 1 Corinthians 12:25-31; 14:12; 26; Hebrews 10:24-25; 1 Timothy 3:14-15).

Mosaic Church shall have a single class of Members comprised of individuals who affirm the Statement of Faith set out in Article III of this Constitution, meet the Membership requirements

enumerated in Article 1, Section 1.01 of the Bylaws, and complete the Membership Process set out in Article 1, Section 1.02 of the Bylaws.

Members of Mosaic Church recognize that this local church is more than a corporation and more than even an evangelistic or teaching organization. It is a community of faith in Jesus Christ. Although the collective congregation at Mosaic Church will also include guests and attenders, its fully participating Members are distinguished by their commitment to the local body.

Section 6.02 Duties and Privileges of Membership

It is the duty of every Christian to seek to extend the Gospel to the ends of the earth and to make disciples who will, in turn, make disciples (Matthew 28:18-20). Members of Mosaic Church are privileged to join God in the great work He is doing through our church body by discovering their spiritual gifts and finding a place of service that best puts those gifts to use for His kingdom.

Members shall not be entitled to vote on issues regarding the management or affairs of Mosaic Church.

ARTICLE VII. AMENDMENTS

Amendments to this Constitution may be adopted by two-thirds majority vote of the Board of Elders at a meeting called by the Board for Elders for that purpose, provided that any proposed amendment has been distributed to each elder in written form for their consideration at least two weeks prior to any vote being held.

BYLAWS

ARTICLE I. MEMBERSHIP

At Mosaic Church, we recognize that formal membership is vital for biblical, cultural, practical, and personal reasons. Christ, himself, is committed to the church and so are we called to be. (Ephesians 5:25). Church membership challenges us to swim against the culture of "consumer religions" by building character through commitment to a local body of believers. It is also a practical tool that helps the leaders of the church identify those who can be trusted to build and sustain ministries of the church. And personally, it produces spiritual growth because membership in a local body constitutes a key component of accountability that is essential to our maturity.

Section 1.01 Membership Requirements

To be considered for membership at Mosaic church, a person must be a disciple of Jesus Christ, recognizing him as both Savior and Lord; the forgiver of their sins and leader of their life. Prospective members must be baptized by immersion in water as demonstrated by Christ and able to affirm the Statement of Faith set out in Article III of Mosaic Church's Constitution. Prospective members must also be at least twelve years old and complete the Member Process as set out in Section 1.02 of this Article.

Section 1.02 Membership Process

The membership process includes registering for, and attending, the five-week Membership Course (or its equivalent). Upon completion of the Membership Course, prospective members must be interviewed by an Elder (a person seated on the Board of Elders as described in Article 2.01 of these Bylaws) or other Mosaic Church leaders designated by the Elders.

The Elders (or the designated leader) shall be responsible for determining each prospective member's qualifications for membership. In making this determination, they may rely upon the prospective member's profession of faith, personal testimony, character of life and any other evidence demonstrating the integrity of their faith and desire to commit to Mosaic Church.

Section 1.03 Termination of Membership

A member may be removed from membership at Mosaic Church for the following reasons:

- The Member transfers their membership to another church;
- The Member submits a written request to terminate their membership;
- The Member fails to participate in, or appear at, any Mosaic Church function or event for a period of six month and the Member refuses to heed any corrective discipline at set out in Article I, Section 1.04 of these Bylaws; and
- The Member's life and conduct cease meeting the requirements of Membership as set out in Article 1, Section 1.01 of the Bylaws and the Member refuses to heed any corrective discipline as set out in Article I, Section 1.04 of these Bylaws.

Section 1.04 Discipline of Members

The Christian life is a life of discipleship, which means that it is characterized by godly discipline. This includes self-discipline, which involves training oneself for godliness. (1 Timothy 4:7). It also includes corporate discipline that comes through being united with other believers in a local church. Church discipline is both formative and corrective.

1.04(a) Formative Discipline. Formative church discipline comes through the teaching of God's Word, the example of Christian living, and the mutual ministry of every member of the body of Christ. It has as its goal the instruction of disciples, the transformation of their lives, and their edification in love (Ephesians 4:11–13; Romans 12:1–16; 1 Corinthians 12:4–27). Formative discipline has a sanctifying influence. Every member should be satisfied with his/her God-given ministry, and thus we shall all grow in grace and the knowledge of our Lord Jesus Christ (1 Peter 4:7–12). Formative discipline utilizes the gifts and talents of each member, whether young or old, for the edification of all.

1.04(b) Corrective Discipline. Corrective discipline is called for when any member is engaged in disorderly or divisive conduct or holds to heretical doctrine which is contrary to the church's standard of life and doctrine as expressed in our Statement of Faith. Reasonable efforts shall be made through personal counsel and admonition to resolve difficulties, correct errors, and remove offenses before any further action is taken. Where possible all such communication should be face to face.

When individual and private counsel and admonition have failed, the matter must be brought to the attention of the elders, who will then shepherd the process according to the instructions of God's Word (Matthew 5:23,24; 18:15–18). In extraordinary circumstances, at the discretion of the elders, a matter may be taken directly to the church, according to the apostolic instruction of 1 Corinthians 5 and Titus 3:10–11.The goal of such discipline should be:

- The repentance, reconciliation, and spiritual growth of the individual disciplined (Hebrews 12:1–11; Matthew 18:15–17; 1 Corinthians 5:5; Galatians 6:1);
- The instruction in righteousness and welfare of other Christians, as an example to them (1 Corinthians 5:11; 1 Timothy 5:20; Hebrews 10:24–25);
- The purity of the church as a whole (1 Corinthians 5:6–7; Ephesians 5:27; Revelation 21:2);
- The good of our corporate witness to non-Christians (Matthew 5:13–16; John 13:35; Acts 5:10-14); and
- And supremely the glory of God which is manifested when His holy character is reflected to the watching world (Deuteronomy 5:11; John 15:8; Ephesians 1:4; 1 Peter 2:12).

If, after the process described above has been fully exhausted, the Member refuses to be restored, the matter will be presented to the Board of Elders who will act to protect Mosaic Church by removing them from the Membership of Mosaic Church and notifying the Congregation in accordance with Matthew 18. Mosaic Church will nevertheless continue to pray for the Member's full restoration.

Section 1.05 Reinstatement of Membership

Members dismissed through the process in Article 1.04 (Discipline of Members) that heeds the discipline, demonstrates repentance, and requests reinstatement, shall be publicly restored as a Member through the affirmation of the Board of Elders and notification of the Members of Mosaic.

ARTICLE II. MOSAIC LEADERSHIP

Section 2.01 Board of Elders

The affairs of Mosaic shall be managed by the Board of Elders, which shall comprise no fewer than three individuals qualified to serve in the role of Elder as set out in this article.

The Board of Elders serves as the "spiritual overseers" of the body. The biblical Elder has the responsibility for the spiritual and moral care of the flock of God whom he shepherds. When biblical Elders are established, the body functions in victory and freedom. Church order is maintained because a centralized authority is established and recognized by the body resulting in the following:

- Unified vision;
- Accountable leadership and service;
- Shared responsibility for the equipping of the saints as member-ministers; and
- Restorative church discipline.

Elders are called, appointed by God because of their spiritual qualifications and are servants who consistently seek direction for the body from the Lord through prayer and diligent study of the Bible while maintaining the highest standards of integrity after receiving information and communicating with God, and maturity before God and people. The Elders are to complement the Lead Pastor as he carries out his responsibilities.

2.01(a) Responsibilities of the Elders. The Board of Elders shall be the spiritual leaders of the congregation and responsible for establishing policies, teams, and ministries to support the work of Mosaic in the following areas without limitation: 1) spiritual matters; 2) personnel matters; 3) business and financial matters; 4) use and maintenance of Mosaic property and facilities; and 5) all ministries whether standing or arising out of a recognized need. Because the Board of Elders will be assigned responsibilities based on God's gifting to each Elder, responsibilities may change as the Lead Pastor or Board of Elders change.

The Board of Elders shall serve as and constitute the Board of Directors of Mosaic Church for all purposes under the Texas Business Organizations Code and applicable law. All references in these Bylaws or any external governance documents to the 'Board of Directors' of this corporation shall refer to the Board of Elders.

The responsibilities of the Board of Elders include, but is not limited to, shepherding the flock by providing spiritual leadership and accountability in accordance with Scripture; praying together, listening to God for wisdom and power in caring for the body; leading through example; studying

the Bible, teach and exhort; refuting those who contradict the Truth and administer discipline; establishing objectives and goals to accomplish the mission of Mosaic; evaluate achievements in accordance with the objectives and goals of Mosaic; give guidance to the staff of Mosaic; overseeing the business affairs of Mosaic; establish guidelines and leave the day-to-day coordination of the ministry to the staff of Mosaic; modeling the active and ongoing use of spiritual gifts within the body; fulfilling the legal responsibilities of Trustees as defined by laws of the State of Texas (i.e., to act as legal representatives in all transactions of Mosaic involving real property; reviewing and approve the financial audit; where appropriate, delegating responsibilities to the Deacons or other Ministerial Staff within Mosaic; reviewing and approving the operating budget of Mosaic; ordaining new Elders, Deacons and Ministerial Staff; 18) meeting or assigning the personnel requirements of Mosaic (including but not limited to, oversight of all staff activities; annual evaluation of the Lead Pastor to nurture, encourage, counsel, advise; reviewing the evaluations of Ministerial Staff; and employment issues).

2.01(b) Elder Qualifications. Scripture sets out the qualifications for elders. (1 Timothy 3:2-7; 2 Timothy 4:2; 2:24; Titus 1:5-9). Elders at Mosaic Church must be Christian adults, male or female, who (with rare exception) have been Members for a minimum of one year prior to consideration and who, in accordance with scripture are:

Above Reproach -Elders must be blameless, presenting no patterns of scriptural disobedience or grounds for accusation.

A Devoted Spouse - An Elder, if married, must be a devoted spouse.

Temperate - Elders must be self-controlled, enslaved to nothing, free from excesses.

Prudent - Elders must be sober, sensible, wise, balanced in judgment, not given to quick, superficial decisions based on immature thinking.

Respectable - Elders must demonstrate a well-ordered life and good behavior.

Hospitable - Elders must be unselfish with their personal resources. They must be willing to share blessings with others.

Able to Teach - Elders must be able to communicate the truth of God and exhort sound doctrine in a non-argumentative way

Not Addicted to Wine - Elders must be free from addictions and must be willing to limit their liberty for the sake of others.

Not Pugnacious - Elders must be gentle and characterized by forbearance and tenderness – not having a quick temper.

Uncontentious - Elders must not be given to quarreling or selfish argumentation.

Free from the Love of Money - Elders must not be stingy, greedy nor out for sordid gain. They should not be preoccupied with amassing material things, but rather should be a model of giving.

Manage Own Household - Elders must have a well-ordered household, a healthy family life, and well-behaved children (pertains to those whose children still live under parental authority).

Not New Converts - Elders must not be new believers. They must have been Christians for long enough to demonstrate the reality of their conversion and depth of their spirituality.

Good Reputation with Outsiders - Elders must be well respected by unbelievers.

Not Self-willed - Elders must not be stubborn, insensitive or prone to force opinions on others.

Not Quick Tempered - Elders must exercise patience and self-control in difficult situations.

Loves What Is Good - Elders must desire the will of God in every decision. Just Elders must be fair and impartial. Their judgments must be based on scriptural principles.

Devout - Elders must be reverent, continually desiring to be separated from sin. They must be devoted to prayer, the study of Scripture and the guarding of their own spiritual walk (Acts 20:28).

Holding Fast the Faithful Word - Elders must be stable in the faith, obedient to the Word of God, continually seeking to be controlled by the Holy Spirit.

2.01(c) Elder Selection Process. The Board of Elders will continuously evaluate men and women of Mosaic relative to the qualifications of Elders, and will decide annually whether to appoint additional Elders. If the Board of Elders determines that there is a need for additional Elders, they will nominate all men and women that they believe meet the qualifications.

These candidates will be evaluated and interviewed by the Board of Elders. No single family may hold a majority of positions on the Board of Elders. Members will have thirty (30) days to provide to the Elder Chairman signed written reasons based on Scripture why a candidate is not qualified to serve as an Elder. These reasons will be discussed with the individual. If the individual agrees he is unqualified or if the Elders determine that he is unqualified, the individual will no longer be a candidate. All candidates remaining after review of the candidates' qualifications during the 30-day process will become Elders upon the affirmative vote of two-thirds of the Board of Elders at a meeting called for such purpose.

2.01(d) Elder Roles. The Board of Elders should operate in a way that enables each Elder to serve and assume responsibility within their area of their gifting(s), while at the same sharing the burden of leadership among all Elders. To that end, there are two recognized roles among the elders that include the following:

Pastoral Elders - All newly appointed elders are Pastoral Elders unless and until designated otherwise by the Executive Elders, referred to herein. Pastoral elders are collectively responsible for the overall spiritual health, oversight, and nourishment of Mosaic Church and its congregants. This included setting and guarding the theological direction of Mosaic,

providing pastoral care at a macro level, and ensuring that the spiritual formation of Mosaic Church remains central to all decisions made as a leadership team.

Executive Elders - There shall be Executive Elders selected from among the Board of Elders that are primarily responsible for the financial integrity and legal accountability of the church. This includes fiduciary oversight, organizational compliance, and ensuring that the resources of Mosaic Church are stewarded with excellence and transparency that honors God and serves our congregation fully.

The initial Board of Elders having been previously nominated and ordained by the previous Board of Oversight shall upon adoption of these Bylaws serve as Executive Elders. Subsequent Executive Elders shall be appointed at the discretion of the existing Executive Elders.

Despite the distinctive roles, the Board of Elders will lead collaboratively in every instance possible to reach decisions shaped by prayer, discernment, humility, and unity. Although, in matters of usual gravity, risk, or urgency it may be necessary for the Executive Elders to adjudicate issues that carry exceptional risk to the spiritual health, legal standing, resources, or unity of Mosaic Church, every effort will be made by the Executive Elders to consult, to the extent circumstances allow, with the full Board of Elders.

2.01(e) Term. To provide both continuity and healthy rotation of leadership, each Elder will serve a term of up to three (3) years, with continued approval of the Board of Elders. The role of Lead Pastor is not subject to any term limit, recognizing the unique leadership stability provided by this position. Any Elder, regardless of position or tenure, may be removed if they fail to uphold the character and responsibilities required by Scripture and these Bylaws.

2.01(f) Removal. An Elder may be removed from the Board if they are spiritually unqualified or they are otherwise unable to serve. Any Member of Mosaic Church may bring written scriptural reasons to the Board of Elders for the removal of an Elder. An Elder may be removed by their own decision to resign, or upon recommendation by two-thirds vote of the Board of Elders at a meeting called for that purpose after final approval by the executive elders.

2.01(g) Meetings of Elders. The Elders may provide for regular meetings by resolution, stating the time, place, and purpose for such meetings. The meetings may be held at any place the Elders may choose, and will be held at the Mosaic's registered office in Texas if the resolution does not specify the location of the meeting. No notice of regular meetings of the Elders is required other than a resolution stating the time and place of the meeting.

Section 2.02 Lead Pastor

2.02(a) Duties. The Lead Pastor will serve as an Elder, being accountable for and a representative of all staff positions. Compensation paid to the Lead Pastor is for services rendered as Lead Pastor of Mosaic and is not to be considered for services rendered as an Elder. The Lead Pastor's service as an Elder is considered non-compensatory. The Lead Pastor must meet the qualifications of an Elder as outlined in Article 2.01(b) of these Bylaws.

In addition to the shepherding role as an Elder, the Lead Pastor is primarily to be a teacher of the Word of God, and is to teach and exhort by precept and example. The goal is to help mature believers through insightful and accurate presentation and proclamation of the Word, equipping them to perform effective works of ministries within the body of Christ. As shepherds of the church, it is one of the roles of the Elders to appoint other leaders with complimentary gifts to undertake areas and aspects of the ministry that cannot and should not be filled by the Lead Pastor.

The Lead Pastor is also responsible as an Elder on the Board of Elders to lead Mosaic to function as a New Testament church and ultimately achieve its mission and ministry objectives. This individual is to give oversight, direction and leadership to the ministries of Mosaic. As such, he will work closely with the Ministerial Staff. The Lead Pastor shall be an ex officio member of all ministry teams, and their leadership shall be recognized in all of them. The Board of Elders will prepare a Position Description for the Lead Pastor, which outlines more specific responsibilities and duties.

2.02(b) Selection of Lead Pastor. The Lead Pastor shall be chosen and called by the Elders whenever a vacancy occurs. This selection shall take place at a meeting of the Board of Elders called specifically for that purpose.

> **Manner of Selection:** When a vacancy in the Lead Pastor position exists, the Board of Elders shall choose a Lead Pastor by an affirmative vote of two-thirds of the Board of Elders at a meeting called for that purpose.
>
> **Search Team:** To assist in the selection process, the Board of Elders may form a search team consisting of Mosaic Members at their discretion (the Search Team). At least two Elders will serve on the Search Team. Nominees for the Search Team will be interviewed by the Board of Elders.

2.02(c) Tenure of the Office of Lead Pastor. The Lead Pastor shall serve until the relationship is terminated by his or the Elders' request. The process for removal of the Lead Pastor shall be the same as the process for removal of an Elder. If the Lead Pastor relinquishes the office, he may do so by giving at least twelve (12) weeks notice at the time of resignation.

Section 2.03 Ministerial Staff

Ministerial Staff (excluding the Lead Pastor) are called to serve by the recommendation from the Board of Elders and are empowered by the Board of Elders for running the day-to-day ministry operations of Mosaic. Ministerial Staff can act individually to enter into transactions regarding their specific area of ministry, conditioned upon budgetary constraints, but they are subject to the oversight of the Board of Elders and authorization levels given to them by the Lead Pastor. The Lead Pastor is responsible, and will be held accountable to the Board of Elders, for oversight of all Ministerial Staff of Mosaic.

Section 2.04 Deacons

Deacons are the servant-ministers of Mosaic. Their purpose is to relieve the Elders of the multitude of practical duties of caring for the flock. (Acts 6:1-6). Scripture does not describe specific tasks for Deacons but, instead, emphasizes their qualifications (as set out in Section 2.04(a) of this Article). The role of the Deacon should remain flexible and include the following:

- Giving their primary attention toward caring for the congregation's physical welfare.
- Having the honor of modeling, for Mosaic and the lost world, God's compassion, kindness, mercy, and love.
- Being an example of commitment, unity and harmony in their service.
- Meeting regularly for prayer and will perform ministry duties as assigned by the Board of Elders.

2.04(a) Qualifications. Any man or woman, who is a Member in good standing of Mosaic, may be presented as a candidate for selection as Deacon. The instructions provided in 1 Timothy 3:8-13 and Acts 6:1-6 will be the authority by which all decisions regarding men and women qualified for the office of Deacon will be made. Deacon candidates must, through witness and example, demonstrate a love for Christ and His church, a mature and growing spiritual life, a strong commitment to family morality and ethics, and a willingness to serve God and others selflessly. Deacon candidates must also submit to and operate under the authority and oversight of the Board of Elders and the governance structure of Mosaic Church as established in these Bylaws.

Each member, before serving, shall be interviewed by an Elder and agree to the Deacon Covenant, which will be proscribed by the Elders.

2.04(b) Selection Process and Ordination Deacons will be selected according to the following procedure:

> **Application:** Candidates must complete an application that 1) describes their spiritual relationship, marriage (if applicable), church history, leadership; 2) raises any concerns; and 3) discloses any additional information that may impact the candidate's ability to serve as a deacon.
>
> **Interview:** Following the completion of the application the candidate and their spouse (where applicable) must submit to an interview by one or more Elders. And, where appropriate, the candidate's children may also be interviewed by one or more Elders.
>
> **Review:** The candidate must put before the church, and Members will have thirty (30) days to submit written reasons based on Scripture why the candidate is not qualified to serve as a Deacon. These reasons will be discussed with the candidate. If the individual agrees he is unqualified or if the Elders determine that he is unqualified, the individual will no longer be a candidate.
>
> **Approval:** All candidates remaining after the 30 day review of the candidates' qualifications will be considered for approval by the Board of Elders. Deacons must be individually approved by a two-thirds vote of the Board of Elders at a meeting called for such purpose.

2.04(c)Number of Deacons and Term. Mosaic will maintain a body of Deacons sufficient to fulfill its mission and purpose. The Board of Elders will determine the number of Deacons to be selected. The initial term of a Deacon will be one year. If a Deacon wishes to continue to serve beyond after a one-year term, he or she may elect to continue, following majority recommendation by the Board of Elders, in one-year increments by the Board of Elders.

Section 2.05 Finance Board

The Finance Board serves as a specialized ministry team providing financial oversight, planning, and stewardship guidance to support the Board of Elders in fulfilling their fiscal responsibilities to Mosaic Church.

2.05(a) Purpose and Responsibilities. The Finance Board shall assist the Board of Elders in the financial oversight and management of Mosaic Church. The responsibilities of the Finance Board include, but are not limited to:

- Overseeing the financial operations and fiscal health of Mosaic Church, ensuring wise stewardship of the church's resources;
- Working collaboratively with Ministerial Staff to develop and prepare the annual operating budget;
- Reviewing and recommending the annual budget to the Board of Elders for approval;
- Providing counsel and recommendations to the Board of Elders regarding significant financial matters, including major expenditures, capital projects, debt obligations, and financial policies;
- Monitoring actual financial performance against the approved budget and providing regular reports to the Board of Elders;
- Ensuring compliance with applicable federal, state, and local laws and regulations pertaining to the church's tax-exempt status and financial operations;
- Establishing and maintaining sound financial policies and internal controls to safeguard church assets;
- Reviewing financial statements and reports to ensure accuracy and transparency;
- Coordinating with the Internal Auditing Team as described in Article V, Section 5.05;
- Providing financial education and guidance to church leadership as needed; and
- Performing such other duties as may be assigned by the Board of Elders.

2.05(b) Composition and Selection. The Finance Board shall consist of no fewer than three (3) and no more than seven (7) members selected by the Board of Elders. The Lead Pastor shall serve as a member of the Finance Board. The remaining members may include:

- Elders from the Board of Elders;
- Ministerial Staff with relevant financial responsibilities; and/or
- Members of Mosaic Church who possess financial expertise, professional qualifications, or experience that would benefit the financial oversight of the church.

Members shall be selected based on their demonstrated competency in areas such as accounting, finance, business management, legal compliance, risk management, or related fields, as well as their spiritual maturity and commitment to Mosaic Church.

The Board of Elders shall appoint Finance Board members through a majority vote. Members should be nominated with consideration given to diverse perspectives and complementary skill sets that will strengthen the overall effectiveness of the Finance Board.

2.05(c) Term and Removal. Finance Board members shall serve terms of three (3) years. Members may be reappointed for successive terms at the discretion of the Board of Elders. To provide continuity, terms should be staggered when possible.

A Finance Board member may be removed from service by their own decision to resign, or by a majority vote of the Board of Elders at a meeting called for that purpose. Grounds for removal include failure to fulfill responsibilities, spiritual disqualification, or inability to serve effectively.

2.05(d) Officers and Meetings. The Finance Board shall elect from among its members a chairperson who will facilitate meetings and serve as the primary liaison to the Board of Elders. The Lead Pastor cannot serve as chairperson of the Finance Board.

The Finance Board shall meet regularly as determined necessary to fulfill its responsibilities, but no less than quarterly. Additional meetings may be called by the chairperson, the Lead Pastor, or the Elder Chairman as needed. A quorum for conducting business shall consist of a majority of the Finance Board members.

2.05(e) Authority and Accountability. The Finance Board serves in an advisory and operational capacity to the Board of Elders. While the Finance Board provides recommendations and oversight regarding financial matters, final authority for all financial decisions rests with the Board of Elders in accordance with Article V, Section 5.02 of these Bylaws.

The Finance Board shall provide regular reports to the Board of Elders, including but not limited to quarterly financial summaries, budget variance analyses, and recommendations for significant financial matters requiring Elder approval.

All actions and recommendations of the Finance Board are subject to review and approval by the Board of Elders. The Finance Board shall operate in accordance with the mission, values, and policies established by the Board of Elders and must maintain the highest standards of integrity, transparency, and biblical stewardship.

Section 2.06 General Supervision Article

This corporation is subject to the general supervision of the Board of Directors of Every Nation Churches & Ministries (Every Nation), a California nonprofit religious corporation. This general supervision shall be in accordance with the guidelines and policies established by the Board of Directors of Every Nation and shall include, but not be limited to, the following:

A pastor, officer, or any individual on the Board of Directors of Mosaic Church may be removed from office and replaced by person(s) selected by the Board of Directors of Every Nation under the circumstances described in this Article. Before exercising such authority, Every Nation shall provide written notice of its intent to act, after which the Board of Elders shall have thirty (30) days to initiate removal proceedings under Section 2.01(f). If the Board of Elders fails to act within that period, or if an Executive Elder is the subject of the proceedings such that Section 2.01(f)'s approval requirement is suspended, Every Nation may proceed. All such actions shall be conducted in coordination with the Board of Elders to the extent circumstances allow.

This corporation shall contribute 10% of its general tithes and offerings to Every Nation;

This corporation shall provide to Every Nation an annual monitoring report regarding membership requirements for Every Nation organizations;

When credible allegation is raised about financial integrity, Every Nation reserves the right to review the books, records, and accounting processes of this corporation in coordination with the local elders and/or board members; and

This Article may not be amended or repealed except with the approval of the Board of Directors of Every Nation.

Every Nation and the North American Leadership Team (NALT) acknowledge the reality that not every relationship with Convention members will be successful. With great sincerity, we choose not to force members to maintain their commitment when it becomes obvious they no longer care to do so. It is our desire to release those members with support and the continued hope for their future success.

Due to the fact that Every Nation will likely have contributed a significant investment of time and funds into the church or ministry, Every Nation requires the following process in order to safeguard both Every Nation and the Convention member:

- The Convention membership should send a written request, signed by the senior pastor and a majority of the board of directors and/or the church's elders, as applicable, the Every Nation's Nashville office to the attention of the executive director of Every Nation.
- From the date of the letter's receipt by Every Nation, a sixty-day transition period will begin before the Convention member is released from all Convention requirements and privileges.
- During the sixty-day transition period, Every Nation reserves the right to meet with the senior pastor and board of directors and/or the church's elders, jointly or separately.
- After the sixty-day transition period has expired, and presuming there are no violations of the General Supervision Article, official termination of Convention membership will be sent in writing to the Convention member from Every Nation's Nashville office.

Every Nation reserves the right to terminate Convention membership for any organization who fails to uphold any of Every Nation's Church Membership Standards as defined and amended by the International Apostolic Team.

ARTICLE III. INDEMNIFICATION

Section 3.01 Definitions

The following definitions are apply for purposes of this article:

"Agent" means any person who is or was an elder, director, officer, trustee, employee or other agent of Mosaic, or is or was serving at the request of the church as an elder, director, officer, trustee, employee or agent of another foreign or domestic corporation, partnership, joint venture, trust, or other enterprise, or was an elder, director, officer, employee or agent of a foreign or domestic corporation that was a predecessor corporation of Mosaic or of another enterprise at the request of such predecessor corporation.

"Proceeding" means any threatened, pending or completed action or proceeding, whether civil, criminal, administrative or investigative.

"Expenses" include, without limitation, all attorneys' fees and any other expenses incurred in the defense of any claims or proceedings against an agent by reason of his position or relationship as agent and all attorneys' fees, costs, and other expenses incurred in establishing a right to indemnification under this Article.

Section 3.02 Successful Defense by Agent

To the extent that an agent of Mosaic has been successful on the merits in the defense of any proceeding referred to in this Article, or in the defense of any claim, issue, or matter therein, the agent shall be indemnified against expenses actually and reasonably incurred by the agent in connection with the claim. If an agent either settles any such claim or sustains a judgment rendered against him, then the provisions of 3.03 through 3.05 of this Article shall determine whether the agent is entitled to indemnification.

Section 3.03 Actions Brought by Persons Other than Mosaic

Subject to the required findings to be made pursuant to Article 3.05 below, Mosaic shall indemnify any person who was or is a party, or is threatened to be made a party, to any proceeding other than action brought by, or in the right of, Mosaic, to procure judgment on its favor, an action brought under State or Federal law, by reason of the fact that such person is or was an agent of Mosaic for all expenses, judgments, fines, settlements, and other amounts actually and reasonably incurred in connection with the proceeding.

Section 3.04 Actions Brought by or on Behalf of Mosaic

3.04(a) Claims Settled Out of Court. If any agent settles or otherwise disposes of a threatened or pending action brought by or on behalf of Mosaic, without court approval, the agent shall receive no indemnification for either amounts paid pursuant to the terms of the settlement or other disposition or for any expenses incurred in defending against the proceeding.

3.04(b) Threatened Pending or Completed Actions Against Agent. Mosaic Church shall indemnify any person who was or is a party or is threatened to be made a party to any threatened, pending or completed action brought by or in the right of Mosaic, or brought under State or Federal law, to procure a judgment in its favor, by reason of the fact that the person is or was an agent of Mosaic Church, for all expenses actually and reasonably incurred in connection with the defense or settlement of that action, provided that both the following are met:

The determination of good faith conduct required by Article 3.05 below, must be made in the manner provided for in that Article; and where the agent has actually been adjudged liable to Mosaic Church in the performance of such person's duty to Mosaic Church, unless, and only to the extent that the court in which such proceeding is or was pending, shall, upon application, determine that, in view of all of the circumstances of the case, the agent is fairly and reasonably entitled to indemnity for the expenses incurred. If the agent is found to be so entitled, the court shall determine the appropriate amount of expenses to be reimbursed.

Section 3.05 Determination of Agent's Good Faith Conduct

The indemnification granted to an agent in Articles 3.03 and 3.04 is conditioned on the following:

3.05(a) Required Standard of Conduct. The agent seeking reimbursement must be found, in the manner provided below, that he acted in good faith, in a manner he believed to be in the best interest of Mosaic, and with such care, including reasonable inquiry as an ordinarily prudent person in a like position would use in similar circumstances. The termination of any proceeding by judgment, order, settlement, conviction, or on a plea of nolo contendere or its equivalent, shall not, of itself, create a presumption that the person did not act in good faith or in a manner which he reasonably believed to be in the best interest of Mosaic or that he had reasonable cause to believe that his conduct was unlawful. In the case of a criminal proceeding, the person must have had no reasonable cause to believe that his conduct was unlawful.

***3.05(b) Manner of Determination of Good Faith Conduct*.** The determination that the agent did act in a manner complying with Article 3.05 above shall be made by: 1) the Elders by a majority vote of a quorum consisting of Elders who are not parties to the proceeding; 2) the court in which the proceeding is or was pending. Such determination may be made on application brought by Mosaic; or 3) the agent or the attorney or other person rendering a defense to the agent whether or not the application by the agent, attorney or other person is opposed by Mosaic.

Section 3.06 Limitations

No indemnification or advance shall be made under this Article, except as provided in 3.02, 3.03, 3.04, or 3.05 of this Article, in any circumstances when it appears: 1) that the indemnification or advance would be inconsistent with a provision of the Articles of Incorporation, the Bylaws, a resolution of the Elders, or an agreement in effect at the time of the accrual of the alleged cause of action asserted in the proceeding in which the expenses were incurred or other amounts were paid, which prohibits or otherwise limits indemnification; or 2) That the indemnification would be inconsistent with any condition expressly imposed by a court in approving a settlement.

Section 3.07 Insurance

The Board of Elders may adopt a resolution authorizing the purchase and maintenance of insurance on behalf of any agent of Mosaic against any liability asserted against or incurred by the agent in such capacity or arising out of the agent's status as such, whether or not Mosaic would have the power to indemnify the agent; provided, however, that Mosaic shall have no power to purchase and maintain such insurance to indemnify any agent of Mosaic for violation of State or Federal laws.

ARTICLE IV. ORDAINING, LICENSING AND COMMISSIONING

Section 4.01 Ordination and Licensing of Ministers

Any present Member of Mosaic Church, or former member now serving in ministry at another location, who by his or her piety, zeal and aptness to preach and teach gives evidence that he or she is called of God to the work of the ministry may, by approval of the Elders, and after examination by the Lead Pastor and Elders as to his or her Christian experience, be ordained and/or licensed by Mosaic Church as appropriate.

Section 4.02 Commissioning of Missionaries

Any present member of Mosai Church, or former member now serving in ministry at another location, who by his or her leadings and convictions feels called of God to the work of missions may, by approval of the Elders and after examination by the Lead Pastor and missions ministry team, be commissioned by Mosaic Church to missionary related service.

ARTICLE V. FISCAL RESPONSIBILITIES

Section 5.01 Fiscal Year

The fiscal year of Mosaic will be on a calendar basis beginning on January 1 and ending on December 31 of each year.

Section 5.02 Finances

The Board of Elders or designee team will prepare a budget by items, the amount needed and sought for all local and other expenses. It is understood that membership of Mosaic involves financial responsibility to support Mosaic and its causes with regular tithes and offerings.

The Board of Elders or designee will establish procedures for budgeting process, system of accounting, generating reports, and coordinating budget changes and issues with staff, other ministry teams, and the elders. These procedures shall be made available to the membership.

The Board of Elders shall establish a Finance Board as described in Article II, Section 2.05, to assist in financial oversight, budgeting, and stewardship matters.

Section 5.03 Accounting Procedures

All funds received for any and all purposes shall pass through the hands of the Mosaic bookkeeper and be properly recorded on the books of Mosaic.

Section 5.04 Inspection of Records, Reports and Documentation

Every active member shall have the absolute right, at any reasonable time, to inspect all records, reports and documentation of every kind (with the exception of personnel salaries, contribution records, and confidential counseling and elder deliberation sessions) and the physical properties of Mosaic. The Elders may restrict and limit the number of inspections or establish an orderly manner for such to be conducted. But in no event shall a reasonable inspection of the books and records be denied to a member.

Section 5.05 Internal Auditing

The Board of Elders shall establish an Internal Auditing Team for the purpose of providing assurance that Mosaich Church is: 1) operating its activities in an effective and efficient manner, which demonstrates the wise stewardship of time and material resources; 2) managing key risk areas of using adequate internal controls in its operational systems; 3) reasonably portraying the financial condition, results of operations, cash flow needs and long-term commitments in its financial

disclosures; and 4) in reasonable compliance with pertinent laws and regulation, conducting its affairs ethically, and maintaining effective controls against leadership and employee conflict-of-interest.

Throughout the year, this team may review the organizational structure and operational systems of Mosaic to accomplish the assurances mentioned above. They would work closely with the staff and the Elders. They will report directly to the Elders regarding their findings.

ARTICLE VI. NON-PROFIT ORGANIZATION

Section 6.01 Non-Profit Status

Mosaic Church is a nonprofit corporation under the laws of the State of Texas and is organized under the Texas Business Organization Code, as amended. Federal tax exemption if granted under the Internal Revenue Code 501(c)(3).

Section 6.02 Limitations on Activities

The Church is organized exclusively for charitable, religious, and educational purposes. Notwithstanding any other provision of these Bylaws, Mosaic shall not carry on any other activities not permitted to be carried on (a) by a corporation exempt from federal income tax under section 501(c)(3) of the Internal Revenue Code, or (b) by a corporation, contributions to which are deductible under section 170(c)(2) of the Internal Revenue Code or the corresponding section of any future federal tax code.

And no substantial part of the activities of Mosaic shall be the carrying on of propaganda or otherwise attempting to influence legislation, and the corporation shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of or in opposition to any candidate for public office.

Section 6.03 Prohibition against Private Inurement

Mosaic Church is not organized and shall not be operated for the private gain of any person. No part of its assets or net earnings of Mosaic Church shall inure to the benefit of, or be distributable to, its members, if any, directors, officers, or other private persons, except that Mosaic Church shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes of Mosaic.

Section 6.04 Dissolution

Upon termination or dissolution of Mosaic Church, any assets lawfully available for distribution shall be distributed to one (1) or more qualifying organization described in Section 501(c)(3) of the Internal Revenue Code of 1986 (or described in any corresponding provision of any successor statute) as determined by the Board of Elders. Such distribution shall be made in accordance with all applicable provisions of the laws of this state.

ARTICLE VII. AMENDING BYLAWS

These Bylaws may be altered, amended or repealed, by two-thirds majority vote of the Board of Elders at a meeting called by the Board of Elders called for such purpose, provided that any proposed change is consistent with the Articles set out in Mosaic Church's Constitution and has been distributed to each elder in written form for their consideration at least two weeks prior to the scheduled meeting.